

Aioi Nissay Dowa Insurance Europe

Aioi Nissay Dowa Insurance Company of Europe Limited – Tax Policy

Introduction

Aioi Nissay Dowa Insurance Company of Europe Limited (“ANDIE”, “the Company”) is a UK registered company and is the holding company for the ANDIE Group. The Company is a wholly-owned subsidiary of Aioi Nissay Dowa Insurance Company Limited, a company incorporated in Japan. MS&AD Insurance Group Holdings, Inc., a company incorporated in Japan, is the ultimate parent company and ultimate controlling party.

The principal activity of ANDIE is as an insurer and its main business is retail general insurance. The Group operates as a general insurer in the UK and Europe and has branches in Belgium, France, Germany, Italy and Spain. The Group also has a credit life insurance business in Germany, Aioi Nissay Dowa Life Insurance of Europe AG, while it also has a number of broking subsidiaries and a managing general agency subsidiary.

ANDIE’s tax policy is:

- To satisfy all tax compliance obligations within the relevant statutory timeframe and in compliance with the relevant tax law, disclosure requirements and regulations;
- To complete accurate tax reporting on at least an annual basis to allow a detailed understanding of ANDIE’s effective tax rate as well as the tax balances in the balance sheet;
- To develop and maintain good working relationships with all tax authorities in jurisdictions where ANDIE has a legal presence and with other external stakeholders including regulatory authorities; and
- To contribute to shareholder returns on a sustainable basis by organising its tax affairs efficiently within the letter, and spirit, of the laws of the territories in which it operates.

ANDIE seeks to safeguard shareholder interests as well as maintain its reputation and brand with its external stakeholders including investors, governments and customers.

Ultimate responsibility for ANDIE’s tax strategy and compliance rests with the Board of ANDIE, however day-to-day management is delegated to the Director of Finance Europe.

Management of tax risks

ANDIE faces similar tax risks to other multinational groups operating in the insurance market, including cross border tax risks.

- ANDIE operates a system of tax risk assessment and has appropriate controls in place to ensure tax risks are identified and mitigated in a timely fashion.
- ANDIE has outsourced day-to-day tax work to the tax team of MS Amlin, a sister company within the MS&AD Group. This work is overseen by the ANDIE Finance team and the Director of Finance Europe. The outsourced tax provider has corporate tax compliance and advisory, VAT and employment taxes specialists in the UK to ensure all applicable tax risks are identified and managed. The team are appropriately trained and there is focus on continuous development of tax knowledge.
- In non-UK jurisdictions, the outsourced tax provider will, as necessary, engage external advisors to prepare and submit all tax returns. No tax returns or payments will be filed without prior approval from the outsourced tax team.

- The outsourced tax team works with ANDIE to educate staff about the importance of involving the outsourced tax team before undertaking commercial transactions, to ensure any tax risks are identified and appropriately dealt with.
- The Board has oversight on tax matters and is briefed on key tax developments and tax impacts of commercial transactions when deemed appropriate by the Director of Finance Europe.
- ANDIE is committed to preventing persons associated with it from engaging in criminal facilitation of tax evasion and where possible, has procedures in place to identify and mitigate risks of facilitating tax evasion.

Attitude to tax planning

ANDIE's policy is to pay the right amount of tax as required by local tax laws in each jurisdiction.

- ANDIE aims to undertake all tax planning within the context that the commercial needs of the Group are paramount. However, where alternative routes exist to achieve the same commercial result, the most tax efficient route which is in line with and in the spirit of tax legislation should be recommended.
- Managing tax efficiency involves choices as to the jurisdictions in which to locate capital and/or business activity and the legal structure of that activity. Such choices take account of all business and regulatory consequences of operating in such a manner.
- Where the outsourced tax team deems there is insufficient technical expertise within the group (for e.g. entry into a foreign market), external tax advice is sought.

Relationship with tax authorities

- ANDIE seeks to have a constructive and transparent relationship with all tax authorities through communication in respect of developments in ANDIE's business, current, future and retrospective tax risks, and interpretation of the law in relation to all relevant taxes.
- Where possible, tax authorities are regularly updated on significant business developments or matters that could involve a number of interpretations of tax legislation.
- Where relevant, ANDIE discloses all uncertain tax positions and rationale for adopting treatments in the tax computations submitted to relevant tax authorities.

This is an internal tax policy that is circulated and confirmed as read by relevant areas of the business. This policy is available on the intranet and is regularly refreshed.

The Group regards this strategy as complying with paragraph 16(2) of Finance Act 2016.

This policy has been approved by the Board on 9 October 2017.